

CASHMERE SCHOOL DISTRICT #222  
Regular Board Meeting  
October 21, 2024

Call to Order: Board Vice-Chairman Paul Nelson called the meeting to order at 6:03 P.M.

Declaration of Quorum: Board members Nicholas Wood and Sara Pipkin were present. Board Chairman Aaron Bessonette and member Roger Perleberg were both absent. There were ten others in attendance, including Superintendent Johnson.

- 1.0 Flag Salute – Vice-Chairman Paul Nelson led the Pledge of Allegiance.
- 2.0 Approval of the Agenda – On a motion by Nicholas Wood, the Board approved the agenda as presented.
- 3.0 Reports, Correspondence and Program
  - 3.1. Board Report – Board member Sara Pipkin shared positive remarks about the recent visit to Vale and the successful Homecoming event.
  - 3.2. CHS Student Report – ASB President Vanessa Ferrer-Sierra was present to give the student report. Ms. Ferrer-Sierra shared successes and highlighted upcoming events such as Senior Night for girls' soccer that culminated in the team becoming league champions and the football team defeating Connell where this year's Homecoming royalty was also announced. FFA hosted a fundraiser called Dog Dash where approximately \$500 were raised to benefit the Wenatchee Humane Society.
  - 3.3. Superintendent Report –
    - 3.3.1. Enrollment / Budget Report – Business Manager Bo Charlton gave an enrollment and fiscal update. He stated there had been very little change in building enrollment between September and October. He went on to talk about the financial dashboard that is coming next month. It will provide a visual highlighting month to month trends. Mr. Charlton stated he is wrapping up the Year End process and stated the Board would have a comprehensive update on this at the November Board meeting.
    - 3.3.2. Career and Technical Education (CTE) Program Update – CTE Director Rebecca Swanson shared the attached [PowerPoint](#) presentation with the Board highlighting various components and specific CTE courses offered in district as well as program successes. These include Ag, Business and Marketing, Family and Consumer Sciences, Health Sciences, Technical Skills, and STEM. Ms. Swanson also shared the Health Science program plan expansion to include a new course; Medical Terminology, for semester 2. Health Sciences is the number two industry sector in Chelan county, just

behind Agriculture. Given the high demand for this area and course offerings such as Medical Terminology. The new curriculum will be piloted for a semester with plans to be brought back to Board and follow the formal adoption process as outlined in the District's Policy and Procedure 2020 – Course Design Selection and Adoption of Instructional Materials.

## 6.0 Action Items

- 6.2 Career and Technical Education (CTE) 4-Year Plan Approval – CTE Director Rebecca Swanson went on to share the Career and Technical Education (CTE) 4-Year Plan with the Board.

On a motion by Nicholas Wood, the Board approved the CTE 4-Year Plan.

- 4.0 Visitors – There was one visitor present but he did not elect to speak.

## 3.0 Reports, Correspondence and Program

### 3.3 Superintendents Report –

- 3.3.3 Board Policy 2413 – Equivalency Credit Opportunities (First Reading) – High school principal and assistant principal Craig MacKenzie and Scott Brown were present to review Board Policy 2413 – Equivalency Credit Opportunities with the Board. Superintendent Johnson stated that for this first reading the Board would have three sets of policy and procedures to review; the original Cashmere School District policy, a model policy from WSSDA as well as a red-lined policy that was drafted after working with our attorneys. Superintendent Johnson stated he would like to bring Board Policy and Procedure 2413 – Equivalency Credit Opportunities back for the November board meeting for a second reading.

At this time, Superintendent Johnson turned the Board's attention to a letter from OSPI that was included in the board packets. This letter was addressed to assistant principal, Scott Brown. The purpose of this letter was to congratulate Mr. Brown for his role and participation in the recent assessment monitoring discussion that was held in June of 2024. The letter stated how impressed the group was by the planning and implementation of the state assessments in the Cashmere School District. The letter went on to state there were no notable test incidents and that the district had demonstrated fairness and accessibility in the testing environment. Superintendent Johnson congratulated Mr. Brown for this esteemed acknowledgment and the exceptional work he has done as the district's assessment coordinator.

## 5.0 Consent Agenda –

5.1 Approval of Board Minutes – On a motion by Sara Pipkin, the Board approved the September 23, 2024 and October 7, 2024 minutes as presented.

5.2 Approval of Warrants and Financial Reports

Pay date of October 11, 2024: Warrants #325287 - #325384 totaling \$198,318.03  
 General Fund \$167,707.80  
 ASB \$30,610.23

Pay date of October 31, 2024: Warrants #325398 - #325451 totaling \$497,318.13  
 General Fund \$487,822.60  
 ASB \$9,495.53

Pay date of October 31, 2024: Payroll in an amount totaling \$1,880,389.62, including benefits.

On a motion by Nicholas Wood, the Board approved the warrants and payrolls as presented.

6.0 Action Items

6.1 Personnel Report –

**1. Retirements/Resignations/Releases/Terminations, etc.**

Name	Position	FTE Request/Reassignment
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**2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment**

Name	Position	FTE Request/Reassignment
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**3. Recommendation for Employment/Transfer/Return from Leave of Absence**

Name	Position	FTE Comments
Kylie Dotson	CMS – SpEd Paraprofessional	Diabetic Support
Michelle Byington	CMS – SpEd Paraprofessional	Replaces Kim Larson
Laura Martinez	Vale – First Grade After School Tutor	
Blanca Mora-Garcia	Vale – First Grade After School Tutor	
Farrah Dotson	Vale – Second Grade After School Tutor	
Kappy Schoening	Vale – Second Grade After School Tutor	
Maricela Carreno	Vale – Third Grade After School Tutor	
Denise Gann	Vale – Third Grade After School Tutor	
Leah Hammond	Vale – Fourth Grade After School Tutor	
Jennifer Donald	Vale – Fourth Grade After School Tutor	

**3a. Contract Approvals/Renewals 2024-2025**

**4. Recommendation/Request for Approval of Positions to be Posted**

<b>Position</b>	<b>FTE</b>	<b>Comments</b>
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**5. Status of Staff Vacancies Posted, this date:**

<b>Position</b>	<b>FTE</b>	<b>Closes</b>
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**CO-CURRICULAR/SUPPLEMENTAL POSITIONS**

**1. Resignations/Releases**

<b>Name</b>	<b>Position</b>	<b>Comments</b>
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**2. Non-Renewals**

<b>Name</b>	<b>Position</b>	<b>Comments</b>
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**3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities**

<b>Name</b>	<b>Position</b>	<b>Comments</b>
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Beau Van Winkle	CMS – Head Girls Wrestling Coach	
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Fabian Wickham	CMS – Asst Girls Wrestling Coach	
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Chris James	CHS – Head Girls Wrestling Coach	Replaces Avery Ackerman
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On a motion by Sara Pipkin, the Board approved the Personnel Report.

7.0 Adjournment – On a motion by Nicholas Wood and there being no further business to discuss, Vice-Chairman Paul Nelson adjourned the meeting at 7:00 PM.

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Secretary

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Chairman